

Acronym Directory

AAA	Area Agency on Aging
ABAWD	Able Bodied Adults Without Dependents
ABE	Adult Basic Education
ABLE	Adult Basic & Literacy Education
AC	Administrative Consortium
ACF	Administration for Children and Families, US Department of Health and Human Services
ACH	Automated Clearing House
ADA	Americans with Disabilities Act
ADM	Administrative Activities
ADR	Alternative Dispute Resolution
ADVET	Assistant Director for Veterans' Employment and Training
AFA	Administrative Financial Agreement
AFC	Audit/Finance Committee
AFDC	Aid to Families with Dependent Children
AIMS	Automated Interface Management System (obsolete)
ALJ	Administrative Law Judge
ALMIS	America's Labor Market Information System
AM/IST	Advanced Manufacturing/Integrated Systems Technology
AMR	Agreement of Mutual Responsibility
APR	Average Participation Rate
ARB	Administrative Review Board
ARS	Agricultural Recruitment System
ASMB	Assistant Secretary for Management and Budget
ASU	Areas of Substantial Unemployment
ASVET	Assistant Secretary (of Labor) for Veterans' Employment and Training
ATAA	Alternative Trade Adjustment Assistance
BAT	Bureau of Apprenticeship and Training
BETP	Bureau of Employment & Training Programs
BLS	Bureau of Labor Statistics
BUCBA	Bureau of Unemployment Compensation Benefits and Allowances
BWDP	Bureau of Workforce Development Partnership
CAA	Community Action Agency
CAA	Career Advancement Account
CAH	Cash Assistance Handbook

CAO	County Assistance Office
CAP	Corrective Action Plan
CAP	Cost Allocation Plan
Carl Perkins	Carl D. Perkins Vocational and Applied Technology Education Act
CARS	Cost Allocation and Reimbursable System
CBO	Community Based Organizations
CC	Child Care
CCAP	County Commissioner Association of Pennsylvania
CCC	Community Corrections Centers
CCS	Certification Coordination Services
CDC	Career Development Component
CEA	Center for Entrepreneurial Assistance
CEU	Continuing Education Unit
CFDA	Catalog of Federal Domestic Assistance
CFR	Code of Federal Regulations
CHIP	Children's Health Insurance Program
CIP	Classification of Instructional Program
CIS	Client Information System
CJT	Customized Job Training
CLOC	CareerLink Operations Committee
CLOCS	CareerLink Oversight Coordination Services
CLQR	CareerLink Quality Review
CM	Case Management
CMIA	Cash Management Improvement Act
CPI	Consumer Price Index
CPMRR	Certification/Performance Management and Rapid Response Division's
CPP	Cost Per Position
CRC	Career Resource Center
CRIS	Central Region Information System
CRP	Contractor Responsibility Program
CS	Community Service
CSCAP	Central Services Cost Allocation Plans
CT	Customized Training
CTC	Career and Technical Center
CTE	Career and Technical Education

CVMU	Central Vendor Management Unit
CWDS	Commonwealth Workforce Development System
CWIA	Center for Workforce Information & Analysis
CY	Calendar Year (Jan - Dec)
DAP	Disability Advocacy Program
DASVET	Deputy Assistant Secretary of Veterans' Employment and Training
DCED	Department of Community and Economic Development
DefRA	Federal Deficit Reduction Act of 2005
DHHS	US Department of Health and Human Services
DOC	Department of Corrections
DOD	Department of Defense
DOL	Department of Labor
DOLETA	Employment and Training Administration of the U.S. Department of Labor
DPS	Direct Program Staff
DPW	Department of Public Welfare
DSA	Data Sharing Agreement
DST	Direct Service Team
DTAP	Disabled Veterans' Transition Assistance Program
DV	Disabled Veteran
DVA	Department of Veterans Affairs
DVET	Director for Veterans' Employment and Training
DVOP	Disabled Veteran Outreach Program
E&T	Employment and Training
EAP	Employee Assistance Program
EARN	Employment Advancement and Retention Network
EDC	Economic Development Council of Central Pennsylvania
EDP	Employment Development Plan
EDRP	Employment Development & Retention Plan
EEO	Equal Employment Opportunity Act
EER	Entered Employment Rate
EFT	Electronic Funds Transfer
E-GOV	Electronic Government
EIP	Employment Incentive Payment
EITC	Earned Income Tax Credit
EMC	Extended Medical Coverage

EO	Equal Opportunity
EOE	Equal Opportunity Employer
ES	Employment Service
ESL	English as a Second Language
ETA	Employment and Training Administration
ETP	Eligible Training Program/Provider
FAR	Federal Acquisition Regulations
FAS	Field Accounting Service
FBO	Faith Based Organization
FBP	Federal Bonding Program
FCAIS	Federal Contractor Awards Information System
FCCP	Federal Contract Compliance Programs
FCJL	Federal Contractor Job Listing
FCP	Federal Contractor Program
FD	Findings and Determinations
FERPA	Family Educational Rights and Privacy Act
FFA	Federal Financial Assistance
FICA	Federal Insurance Contributions Act
FLC	Foreign Labor Certification
FLSA	Fair Labor Standards Act
FMS	Financial Management System
FP/PBC	Fixed-Price/Performance Based Contract
FS	Food Stamps
FSH	Food Stamp Handbook
FSO	Food Stamps Only
FSR	Financial Status Report
FTE	Full Time Equivalent
FW	Family Works
FY	Fiscal Year (July - June)
G&A	General and Administrative
GA	General Assistance
GAAP	Generally Accepted Accounting Principles
GAGAS	Generally Accepted Government Auditing Standards
GAO	General Accounting Office
GASB	Government Accounting Standards Board

GAT	Governor's Action Team
GBM	Grant-Based Measures
GED	General Equivalency Diploma
GO	Grant Officer
GOTR	Grant Officer's Technical Representative
GP	General Provisions
GPRA	Government Performance and Results Act of 1994
HHS	Health and Human Services
HHS/PMS	Health and Human Services/Payment Management System
HIPAA	Health Insurance Portability and Accountability Act of 1996
HPO	High Priority Occupation
HUD	Department of Housing and Urban Development
HVRP	Homeless Veterans' Reintegration Programs
IDEA	Individuals with Disabilities Education Act
IEP	Individual Employment Plan
IFB	Invitation for Bid
IL	Independent Living
IMC	Industrial Modernization Center
INA	Indian and Native American
IP	Industry Partnership
IRC	Industrial Resource Center
ISI	Industry Specific Initiative
ISS	Individual Service Strategy (youth)
IST	Integrated Systems Technology
IT	Information Technology
ITA	Individual Training Account
IU	Intermediate Unit
JFVA	Jobs for Veterans Act (JFVA – P.L. 107-288)
JJI	Joint Jobs Initiative
JTEG	Job Training Equipment Grants
JTPA	Job Training Partnership Act
KEYS	Keystone Education Yields Success
KSA	Knowledge Skills Ability
L&C	Licensing & Certification
L&I (DLI)	Department of Labor and Industry

LEA	Local Education Agency
LECS	Labor, Education and Community Service (Comptroller's Office)
LEO	Local Elected Official
LEP	Limited English Proficiency
LESO	Local Employment Service Office
LIHEAP	Low Income Home Energy Assistance Program
LMC	Local Management Committee
LMI	Labor Market Information
Local Plan	Local Workforce Investment Plan
LQ	Location Quotient
LVER	Local Veterans Employment Representative
LWIA	Local Workforce Investment Area
LWIB	Local Workforce Investment Board
MA	Medical Assistance
MAH	Medical Assistance Handbook
MATP	Medical Assistance Transportation Program
MDT	Multi Disciplinary Team
MIS MOU NO	Management Information System Memorandum of Understanding National Office
MOU	Memorandum of Understanding
MPP	Maximizing Participation Project
MSA	Metropolitan Statistical Area
MSFW	Migrant and Seasonal Farm Workers
N/A	Not Applicable
NAB	National Alliance of Business
NACO	National Association of Counties
NAFTA	North American Free Trade Agreement
NAICS	North American Industrial Classification System
NAWB	National Association of Workforce Boards
NAWDP	National Association of Workforce Development Professionals
NCIST	National Center for Integrated Systems Technology
NCLB	No Child Left Behind
NCP	Non-Custodial Parent
NEG	National Emergency Grant
NGA	National Governors Association
NOA NPS	Notification of Obligation Authority Non-Personal Services

NOI	Notice of Intent
NOO	Notice of Obligation
NVTI OASAM OASVET OCD	National Veterans' Training Institute Office of the Assistant Secretary for Administration and Management Office of the Assistant Secretary (of Labor) for Veterans' Employment and Training Office of Cost Determination
O*Net	Occupational Information Network
OALJ	Office of the Administrative Law Judge
OCR	Office of Civil Rights
OEM	Original Equipment Manufacturer
OEO	Office of Equal Opportunity
OES	Occupational Employment Statistics
OFCCP OMB OPM OSCC PAC	Office of Federal Contract Compliance Programs Office of Management and Budget Office of Personnel Management One-Stop Career Center Post Award Conference
OFMS	Operator Financial Management
OFSR	Operator Financial Status Report
OIG	Office of the Inspector General
OIT	Office of Information Technology
OJT	On the Job Training
OMB	Office of Management and Budget
OSC	Outreach Services Component
OSOA	One-Stop Operator Agreement
OSPA	One-Stop Partner Agreement
OSSP	One-Stop Service Plan
OSY	Out-of-School Youth
OVR	Office of Vocational Rehabilitation
OWCP	Office of Workers Compensation Programs
PA	Public Assistance
PA CLQR	PA CareerLink Quality Review
PA WIB	Pennsylvania Workforce Investment Board
PA CL	Pennsylvania CareerLink
PAOOH	Pennsylvania Occupational Outlook Handbook
PAYT	Pennsylvania Youth in Transition
PB	Personnel Benefits
PBPP	PA Board of Probation and Parole
PCC	Pennsylvania Conservation Corps

PCHC	Pennsylvania Center for Health Careers
PCS	Performance Coordination Services
PDE	Pennsylvania Department of Education
PDH	Pennsylvania Department of Health
PEDA	Pennsylvania Economic Development Association
Pell	Pell Grant
PHA	Public Housing Agency
PHEAA	Pennsylvania Higher Education Assistance Agency
PHEF	Pennsylvania Higher Education Foundation
PIN	Personal Identification Number
PL	Public Law
PLA	Prior Learning Assessment
PLSA	Private Licensed School Act
PMS	Payment Management System
PN	Public Notice
POC	Point of Contact
PRA	Personal Reemployment Account
PREP	Pennsylvania Profile Reemployment Program
PRWORA	Personal Responsibility and Work Opportunity Reconciliation Act of 1996
PS	Personal Services
PWE	Paid Work Experience
PY	Program Year (July - June)
PY RAVET RIF	Program Year Regional Administrator for Veterans' Employment and Training Reduction-In-Force
QFSR	Quarterly Financial Status Report
QWI	Quarterly Workforce Indicator
RCEP	Regional Career Education Partnership
RDAT	Regional Data Analysis Tool
RESET	Road to Economic Self-Sufficiency through Employment and Training
RFF	Request for Funds
RFP	Request for Proposal
RFQ	Request for Quote
RR	Rapid Response
RSA	Resource Sharing Agreement
RSAB	Resource Sharing Agreement Budget

RSABW	Resource Sharing Agreement Budget Worksheet
RTS	Random Time Sampling
RWB SBP SDA SDP SESA SF	Regional Workforce Boards State Budget Plan Service Delivery Area Service Delivery Point State Employment Security Agency Standard Form
SAA	Single Audit Act
SCI	State Correctional Institution
SDV SGA SP SPOC SVC	Special Disabled Veteran Solicitation For Grant Applications Special Provisions (State) Single Point Of Contact State Veterans Coordinator
SE	Supported Engagement Program (obsolete)
SEA	Self-Employment Assistance
SF	Standard Form
SFY	State Fiscal Year
SGA	Solicitation for Grant Application
SIC	Standard Industrial Codes
SNA	Special Needs Allowance
SOC	Standard Occupation Code
SPAL	Special Allowance for Supportive Services
SPOC	Single Point of Contact (obsolete)
SSA	Social Security Administration
SSDI	Social Security Disability Insurance
SSI	Supplemental Security Income
SSN	Social Security Number
STTC	Short-Term Training Contract
SW	Supported Work Program
SWA TA	State Workforce Agency Technical Assistance
SWC	Subsidized Wage Contract
SWC	Supported Work Component
SWCAP	State-Wide Cost Allocation Plan
SWIB	State Workforce Investment Board
SWP	Supported Work Program (obsolete)
TAA	Trade Adjustment Assistance
TAG	Technical Assistance Guide
TANF	Temporary Assistance For Needy Families
TAP TPR UCX	Transition Assistance Program Technical Performance Report Unemployment Compensation (Insurance) for ex-service members

TCPS	Tax Credit Processing System
TEGL	Training and Employment Guidance Letter
TEN	Training and Employment Notice
THOMAS	The Library of Congress's resource system that tracks legislation, committees, and all it's members.
Trade Act	Trade Act of 1974, as amended
TTY	Text Telephone or Teletypewriter for the Deaf
UC	Unemployment Compensation
UI	Unemployment Insurance
USC	United States Code
USDOL	United States Department of Labor
VERS	Veteran Job Seekers Entered Employment Rate following Receipt of Staff Assisted Services
VETS	Veterans' Employment and Training Service
VJEER	Veteran Job Seeker Entered Employment Rate
VJERR	Veteran Job Seeker Employment Retention Rate at 6 Months
VOE	Veterans and Other Eligible Persons
VPBP	Veterans' Program and Budget Plan
VPL	Veterans' Program Letter
VPM	Veterans' Performance Measures
VPS	Veterans' Performance Standards
VR&E	Vocational Rehabilitation and Employment
VWIP	Veterans' Workforce Investment Program (WIA, Section 168)
WAGE	Workforce Advancement Grant for Education
WARN	Worker Adjustment and Retraining Notification
WC	Worker's Compensation
WEDnetPA	Workforce and Economic Development Network of Pennsylvania
WESOD	Work Experience State Office Demonstration
WIA	Workforce Investment Act of 1998
WIA	Workforce Investment Area
WIB	Workforce Investment Board
WIC	Women, Infants, and Children Special Supplemental Nutrition Program
WIIN	Workforce Investment Information Notice
WIN	Worldwide Interactive Network
WIRED	Workforce Innovation in Regional Economic Development
WISPR	Workforce Investment Streamlined Performance Reporting

WOTC	Work Opportunities Tax Credit
WP	Work Plus Program
WPAs	Workforce Partnering Agencies
WPR	Work Participation Rate
WR	Work Ready Program
WRIS	Wage Record Interchange System
WSC	Work Support Component
WTW	Welfare to Work
WVP	Work Verification Plan
YRFP	Youth Request for Proposal
YTD	Year to Date